

Riverside Covenant Church

2010 Annual Report

"Blessed is the man who does not walk in the counsel of the wicked or stand in the way of sinners or sit in the seat of mockers. But his delight is in the law of the LORD, and on his law he meditates day and night. He is like a tree planted by streams of water, which yields its fruit in season and whose leaf does not wither. Whatever he does prospers."
Psalms 1:1-3

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In my report last year, I ended by sharing three goals for 2010: to "experience God's Word more regularly and clearly," to "encounter God's presence more profoundly through the intentional exploration of prayer," and to "encounter God's abundance more fully through intimate connections within our multi-generational fellowship."

I believe God enabled us to meet these goals in 2010.

We began 2010 by spending six months reading and studying God's Word together

As I reflect back on my transition I simply cannot imagine a more positive and supportive scenario. The staff, Leadership Team, musicians, technicians, ushers, greeters and Riverside church family as a whole have been a joy to work with. I have now served as the worship pastor for roughly one year and I remain deeply grateful for the opportunity to use my gifts. God has continued to richly bless

Pastor's Report

through the E100 Bible Reading Plan. Each day we read a Bible passage accompanied by a devotion written by many of you. Then our Discovery Hour class, Men's and Women's Bible studies, and sermons all covered these texts in more detail. Our stated goals were to develop a daily habit of reading God's Word and to get a broad picture of the story of God from Genesis to Revelation. I was encouraged to hear how this was a powerful time for many of you. I heard, "The E100 was used by God to change my entire life." Someone else said, "Not coming from a church that

had us read the Bible, this was the first time I opened it 100 days in a row. It was fantastic! I am growing in my faith walk all the time and love the road I'm on." Another family said, "What a wonderful and inspiring experience!"

In 2010, we also endeavored to move from a church that believes that prayer is important to a church that lives as if prayer is vital. Our leadership, congregation and ministries are now bathed in prayer through various prayer teams. In addition, prayer leaders

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Worship Ministry

the music and worship ministry at Riverside and I am grateful to partner in what God is doing in our church. It has truly been a blessing to create new friendships and become involved in the network that drives our Sunday services and Riverside programs. A great deal of time goes into learning how to work with new people. As a result much of this past year has been about the gradual and subtle process of my

learning to work with our volunteers and vice versa. In addition, Dan and I met on a regular basis to talk and pray our way through ideas, dreams, and possible improvements regarding Sundays and the worship ministry. Our conversations frequently came back to our common desire for people to know and love the Word of God, and in doing so be

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Pastor's Report (cont. from page 1)

have risen up and begun to spread their passion for prayer to others. These leaders are drawing all of us into more vibrant conversations with God. Much of Riverside's progress with prayer is outlined in the Prayer Movement's report. Perhaps even more important than organized prayer teams and opportunities to pray is the increase in spontaneous prayer that has been happening in our congregation. I have witnessed many occasions when events and conversations have been halted for a time of prayer. Both staff and Leadership Team meetings have been paused to lay hands on someone and to ask for God's healing, wisdom and guidance. Men have spontaneously stayed after the Men's Bible study to pray for others. Women gathering for evenings of fun have found themselves in deep prayer around the struggles and joys of their lives. These powerful moments were not happening with frequency in the past. I hope that we can continue to kindle these divine sparks in 2011.

One of Riverside's greatest strengths is the connectedness of our multi-generational congregation. And one of our goals for 2010 was to continue to cultivate and deepen these relationships with one another. Although the transition to two Sunday morning worship services has affected our "small" church feel, we

have continued to succeed in providing opportunities for fellowship and deeper relationships through casual conversations in our Welcome Center on Sundays, our annual Riverside Picnic, fellowship meals, Discovery Hour, Men's and Women's Ministries and Small Groups.

Our facilities discussions also provided an unexpected context for us to grow in our relational strength this year. I believe that the maturity and depth of relationships is often determined by how disagreement is weathered. Although our property discussions often led to divergent viewpoints, Riverside remained united around our common worship of Jesus Christ. Our process was not perfect and some relationships were strained, but by God's grace we emerged stronger for having faithfully wrestled with God, each other and our various facility options.

Two powerful Riverside memories stick in my mind from 2010. Early this past year a Trinity Mission resident became a part of our congregation and dedicated his life to Jesus Christ through our Discovery Hour. He has since been sentenced to prison for crimes he committed before becoming a part of Riverside. Despite his incarceration, he is visited every week by a Riverside member and receives several letters a week from others within our congregation. Recently when I visited

him in jail he said, "Everyone was nice to me and everything when I was with Riverside on Sundays, but to be honest, I had no idea Riverside would stay in touch with me while I was in jail. It really keeps my faith going."

I am also reminded of the powerful Sunday afternoon we spent on the bank of the Wabash River baptizing many from our congregation. Not only was it a powerful time for those there, but the picture slideshow of the day posted on our website has touched countless others. One person commented on our website, "I just experienced a few heart swelling moments watching this video. Haven't felt so uplifted and inspired in a long time. Thanks for enriching my day."

There are countless other Riverside stories of God's amazing work that I could share but for the sake of space I will simply list some other memories. Riverside again utilized several thousand dollars to meet the needs of our congregation and the local community through our benevolence fund. Riverside donated several gallons of blood to the local blood bank through our blood drives. Riverside transitioned to two Sunday worship services. Riverside held its first Vacation Bible School. Riverside offices were moved from our main facility to the adjacent white house. River-

side's Drama Ministry performed a powerful version of "Everything" by Lifehouse. Riverside purchased a parcel of vacant land. Riverside held three Christmas services, including a Blue Christmas service for people who had suffered loss or hardship in 2010, and two Christmas Eve services.

In 2010, Riverside said goodbye to Dave and Polly Timmerman. Dave served Riverside for nearly ten years as a staff member and leader. His leadership was essential throughout his time with Riverside.

In 2010, Riverside hired a new Worship Director. For several years, Matt Muehlhausen had graciously volunteered as our Worship Director, but in the early part of the year Riverside hired Todd Burkholder for the position. Todd brings many gifts to our staff and congregation.

Riverside welcomed 26 new members in 2010. I conducted three weddings: Rick and Wendy Mouser, David and Callie Vershum, and David and Lisa Eislele. I also renewed the wedding vows of Gary and Maggie Rogiers. In addition, I led funeral services to celebrate the lives of Bill Pape and Joyce Christopher.

In 2010 our average Sunday attendance was 210. We peaked on Easter with 342 in attendance. Our 2010 giving

Children's Ministry



Promiseland Children's Ministry is about teaching children to know, love, and live for Jesus. We seek to glorify God by meeting kids where they are in their spiritual journeys and to lead them into relationships with Jesus Christ that are authentic and lasting. We measure this process by their personal commitments to Christ, memorization of scripture, giving to missions, and a spiritual evaluation by the Riverside Youth Director when they enter into the Junior/Senior High Youth Ministry.



We continue to teach our children about the Christian faith through Willow Creek's Promiseland Curriculum which is dynamic, Biblical, and Christ-centered.

We currently have 32 teachers and 81 children (two-year-olds through 5th grade) participating in Promiseland. God is good and we praise Him for his continued faithfulness to our children's ministry.



Our activities in 2010 included:

- Adopting a child from Ethiopia for our mission project.
- Family roller skating party with pizza.
- Participation in Big Church worship at Easter, bringing in palms on Palm Sunday
- Launched our first Vacation Bible School with 60 children attending and about 50 adults helping in some manner.
- Presented Bibles to the two-year-olds and Kindergarten children in the church service.
- Began two teaching times and Hallway Worship during the two worship services, us-



ing the same curriculum each time but with different teachers.

- Spent one evening making cookies for the Jubilee Christmas families. This was our first service project in Promiseland with nine children serving.
- Completed our 2nd Children's Christmas Musical

with 40 children participating, followed by neighborhood caroling, then back to church for pizza and a birthday cake for Jesus.

- The last activity of 2010 was playing bells for the family Christmas Eve service.

—Dar Muehlhausen

Nursery Ministry

Our church is definitely blessed with many precious babies, and our volunteers are really enjoying the special time with these little ones.

Our Walker Nursery also continues to grow. After pulling the two-year-olds out of the nursery for their own Promiseland class, our numbers are averaging five toddlers. More recently, our numbers have jumped back up to

eight children during the second worship hour. Last fall we began a short interactive lesson with these children during both services, which has been very successful. In fact, when we offer childcare for special services, our toddlers demand the lesson as well!

We have successfully moved our infants into what used to be our church office. This places our nurseries across

the hall from each other and at the bottom of our steps for the convenience of our parents. We have a large room for happy playing and crawling, as well as a separate room for sleeping infants or nursing mothers. Although we have low numbers currently in the youngest nursery, we keep it staffed with two volunteers

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Youth Ministry

2010 was a year of trying new things! We moved into our own space down in the basement of the white house, tried out a new curriculum, took 4th, 5th, and 6th graders up to Covenant Harbor for a winter retreat, found new places to visit this summer, worked a booth at the Feast for the first time, let Mark Fisher preach in the youth service, and had lots of new students join us as we learned more about deepening our faith in the Lord.

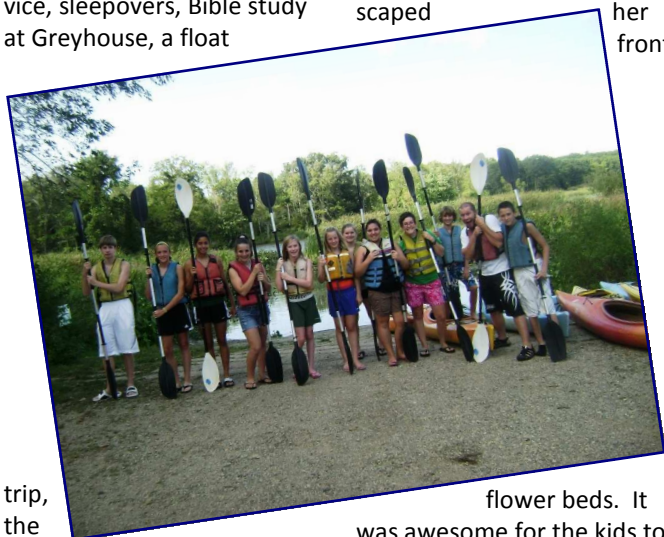
We did lots of activities that we've done in the past, the 30-Hour Famine, Youth Service, sleepovers, Bible study at Greyhouse, a float

We felt very convicted that as a group of believers we needed to put our faith into action whenever possible.



This led us to do an "at home" mission trip this summer where we helped Ellen Delisle get her new home up to par before she and her kids moved in. We painted every room and completely landscaped

her front



trip, the Swift family camp visit, and 3 weekly youth meetings. This year seemed different though as we challenged the students to make their faith more their own, to get into the Word, to pray at home, to be MORE than a youth group.

flower beds. It was awesome for the kids to see their efforts help someone within our community. That same week we also went and handed out popsicles to city road workers that were out in 90 degree weather all day long. They were shocked and delighted, not only by the

popsicles but the crazy vehicle we were driving—the Jesus Jalopy!

We also stretched the students spiritually and physically on our trip to Wilderness Trail. We hiked 45 miles in four days with 30 pound backpacks. It poured down rain on us two nights in a row on top of it! But it was BEAUTIFUL and we got to experience what it means to fully rely on the Lord for everything.

As the church moved to two services, we had a huge surge in attendance for Discovery Hour. In 2011 we will use this time to do a Bible study that builds on itself, which has been difficult to pull off in the past (because not everyone comes to everything). We believe that using Sunday morning to stretch the students in their faith will produce more of the results that the believers in Acts experi-

enced—lives changed, students choosing to live counter-culturally, and healing from their hurts. That is our main goal for 2011—to be a different kind of youth group that is in the Word and then goes out to change their world with what is overflowing from their hearts. It's a tall order, but one we know will please the Lord. We'll focus less on programming and entertaining them, and more on how we can be used by the Lord. We won't underestimate what they can do just because they're young, but be inspired by them!!

—Becky Wellner



Nursery Ministry (Cont. From page 3)

each service, knowing there are many infants who have recently arrived and many others on the way!

Our Guardian Angels have a television which was installed last year so they can enjoy seeing the service while watching over our children. This television also serves as a connection between what's

going on upstairs and downstairs, and each Guardian Angel is trained to be the "point person" in the basement for guiding new parents and directing us in the case of an emergency.

—Rebecca Springs

Men's Ministry

The Riverside Men's Ministry moves into 2011 seeking to maintain recent momentum. The Men's Ministry finished 2010 with its largest Men's Breakfast in memory. In December, more than thirty men gathered to feast on a fantastic breakfast and to hear Matt Muehlhausen's testimony. It was a fantastic morning and a great time for conversation and connection.

The meat of the Men's Ministry

has continued to be its two Men's Bible studies. One study meets on Monday nights at 7 pm and the other study meets on Thursday mornings at 6:30 am. The studies met nearly every week of 2010 and featured lively discussions of God's Word. In 2010 Riverside men studied the E100 Bible Reading Plan, Proverbs and the Gospel of John. The Bible studies will continue to work through the Gospel of John into 2011.

The Men's Ministry began 2010 with a trip to the West Lafayette vs. Jefferson High School boys basketball game. The men had dinner at Bruno's and then enjoyed the game with some guys from Trinity Mission.

The annual Men's Retreat with Evangelical Covenant Church in Lafayette was held in March. More guys from Riverside attended the 2010 retreat than had ever attended before. New friend-

ships were made and the men were challenged to grow deeper in their relationships with God and each other.

The Riverside Men's Ministry held another successful golf outing in July at Harrison Hills Golf Club in Attica. Lots of prizes were awarded and the weather cooperated this year. This continues to be a great opportunity for Riverside men to invite friends to be a part

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Prayer Movement

During the summer, a Prayer Leadership Team was developed and began monthly meetings. Vision and mission statements were developed to guide God's Prayer Movement at Riverside. Our vision is to be people of prayer. The mission of God's Prayer Movement at Riverside is to motivate and equip Riverside to pray and to provide opportunities for specific prayer as led by the Holy Spirit.

Several prayer teams have been established throughout the year. We have three teams for the Pastor's Prayer Shield (to pray for Dan and his family) and the Congregational Prayer Teams (to pray for the needs of the congregation). Each team prays for one month and then has two months off. Also, we have an

e-mail team who prays for prayer requests when they open them in e-mail.

Significantly, we have people who pray for Riverside as a whole, the worship services, and the various ministries and their leaders during the Sunday services at 9:00 & 10:45. They do so in the Prayer Room in the white house (aka copy room). Likewise, we have people who pray for Dan and Todd and the praise team prior to the first service each Sunday. Furthermore, on the first Sunday of each month, we have an opportunity for the congregation to come up for prayer at the end of each service.

We have also had several special events related to prayer. Two prayer classes were offered and facilitated by sev-

eral guest teachers. Thirty individuals participated in the two classes. "The Importance of Prayer" was a 10-week class offered during the Discovery Hour in the spring. It was based upon teachings by Dutch Sheets and Adele Ahlberg Calhoun. Then in the fall, Jim Cymbala's "When God's People Pray" six-week video series was offered during both services in the white house. In September, more than 70 people participated in our first prayer walk praying for the surrounding neighborhoods. We hosted a pitch-in meal and followed-up the walk with an ice-cream social. In November, we encouraged people to pray for the persecuted church. Finally, between Thanksgiving and Christmas, we encouraged the congregation to pray for the unsaved (for at least one day)

and supplied a simple postcard as a prayer guide. We were delighted when all 68 postcards were taken.

We are beginning 2011 with a monthly prayer calendar of short daily prayer requests for the activities and individuals that make-up Riverside. In the coming year, we pray God will continue to grow the Prayer Movement at Riverside. We pray that the number of people participating on the various prayer teams will increase, and that Riverside will continue to grow in prayer, taking everything to God in prayer first. We will continue to have special events such as prayer walks, classes, and special times to pray.

—Diane Kelley

Facilities & Grounds

This year we were blessed to have many volunteers working hard to make our buildings safer and more user friendly.

In the church, emergency exits, lights, signs, and smoke detectors were repaired. The kitchen area was finished. The sanctuary was painted

and murals hung. In the basement, the infant nursery has new carpet and paint.

The white house basement was updated. The stairway, electrical, plumbing and heating were replaced and new walls were installed and painted. An outside exit and stairs were added for addi-

tional safety. On the main level, electrical was added for safety reasons and computer lines were upgraded.

Outside the main building, the exit ramp was reconstructed to provide required sanctuary access and exits. The hand rail is soon to be completed. The hedge was trimmed and

the fence was painted.

A committee was formed to review safety procedures. As a result, a flip file was created that outlines procedures for potential emergencies. Copies were posted in the nursery and each classroom.

—Rick Johnson

Women's Ministry

The Women's Ministry began the year with a Bible study that followed along with the E100 Bible reading plan. This 20-week study featured a different woman from our church leading discussion each week. It was great to see the insightfulness and wisdom of the women in our church. The time they put into research and their willingness to listen to God's voice was evidenced in each woman's lesson in turn.

Spring came with no ladies' luncheon this year (don't worry, it will be back in 2011) because we hosted our own women's retreat at Camp Tecumseh. We had more than 30 women attend and were able to offer on-site childcare for three nursing babies. Women who attended the retreat enjoyed spa treatments, learning about the book of Ruth, God's beautiful creation, delicious food, crafts and the fellowship of other

women. Fifteen women even dared to ride a zip line and a group went horseback riding as well. It was a very well received event that the Women's Ministry plans to repeat in years to come.

Our summer book clubs had good discussion over the books The Last Sin Eater by Francine Rivers and Castaway Kid by R.B. Mitchell. During the summer, we also offered a Bible study using the book Work in Progress written by Kristen Armstrong.

In the fall, we did Beth Moore's Esther study. This video study was a very intensive but rewarding study. In addition to meeting on Wednesday evenings, a Thursday morning study was offered and it was very well attended (10-14 women weekly). Our women collected enough food with our fall mission project to give six 56-quart storage boxes full of food to four families. Two of



the families' names were given to us through Jubilee Christmas, one was a previous SOBA participant and one was a Bible study attendee's student.

We wrapped up the year with the annual women's Christmas brunch at the home of Dar Muehlhausen. This is a favorite event of many and was attended by 30 women this year. God supplied beautiful snow, loving women and a message of encouragement to warm

our hearts and kick off the holiday season.

Overall, the women's ministry had a good year in 2010. We've learned a few things (like no more Bible studies beginning at 6 pm) and started a few new offerings (like a weekly devotion from the encouragement team). Keep your eyes open for all the offerings to come!

—Brenda Fassnacht

Small Groups

For the past few months I have been working to pick up where Dave Timmerman left off with the Small Groups. We presently have seven small groups meeting on a weekly or bi-monthly basis. The groups typically meet in a home and generally include; prayer time, bible study, group discussion regarding video series or other study materials, and social time. I recently met with all the Small Group leaders for input on our Small Group Ministry, and to learn more about each particular group.

Small Groups are becoming an increasingly crucial part of our church as we continue to grow. While every group looks different and establishing group chemistry can be challenging, building relationships with one another in these more personal settings will gradually strengthen our church community.

Over the upcoming year I look forward to growing and developing a Small Group Ministry which provides friendship, accountability, and spiritual growth. While I am well aware that small

groups are not for everyone, community comes from deep and meaningful relationships cultivated over time. My hope is that small groups provide an opportunity for such relationships to develop.

—Todd Burkholder



Missions

We continue to support nine missionaries/organizations serving youth locally, rural villages in Alaska, college for students from the rural Alaskan villages, efforts to reach China with the Good News, book stores in former Soviet Republics, and a family in Thailand.

During the year we had the opportunity to hear about 15 different missions opportunities/moments on Sunday mornings detailing outreach opportunities in our community, updates from our missionaries, and ways to reach out across the globe. During the Christmas season we were able to help children globally by filling 120+ boxes for Operation Christmas Child and

assisted 15 local families during Jubilee Christmas.

In 2011 a new approach will be taken for our monthly "Missions Moments". The missions team has identified five missionaries to focus on for 2011. We will attempt to have these missionaries share at least twice during the year, allowing members of the congregation to know and interact with the missionaries at a deeper level.

Finally, a summer mission trip to Mexico is being planned. During that one-week period, we will build a home for a family in need. Watch for more details about the trip and opportunities to serve those in need.

—Everette Mills

Leadership Team 2011

Kelly Blanchard
Linda Bogan
John Christopher
Rick Johnson
Everette Mills
Stephanie Stout
Dan Teefey

Men's Ministry (cont. from page 5)

of the Riverside community. Zach Brennan continues to work hard to engage more men in the Men's Ministry through personal invitation and regular events, such as the Men's Breakfasts.

We hope that the Riverside Men's Ministry will continue to grow in 2011 and that men

previously unconnected will take advantage of the many opportunities to develop their faith with other Christian men.

—Dan Teefey

Pastor's Report (cont. from page 2)

was slightly above our expenses.

God continues to bless my family through serving you. I am grateful for the opportunity to grow closer to our Lord Jesus Christ with you. By God's grace, we are hearing what God is doing amongst us and responding. May we continue to be attentive to the movement of God's Spirit.

In 2011, I want to especially encourage us to step out in faith and to grow in our willingness and equipping to communicate the Gospel of Jesus Christ to our family, friends,

neighbors, and coworkers. My hope is that our growth this past year in spending time in God's Word and communicating with God through prayer will enable us to be more effective conduits of God's love and salvation to a lost and broken world.

I also look forward to the completion of the Long Range Planning Team's work in 2011. This will move Riverside forward in clarifying and articulating our mission. We will not only have common language but a shared set of principles that guide our steps over the next several years.

"Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen."

—Dan Teeefey

I want to especially encourage us to step out in faith and to grow in our willingness and equipping to communicate the Gospel of Jesus Christ to our family, friends, neighbors, and coworkers.

Worship Ministry (cont. from page 1)

I look forward to what God has next for our church and how He will grow us as a community of worshippers. I continually pray that every heart will be opened to the Spirit and His purpose in our church.

changed by His power and presence.

Over this past year the number of worship volunteers increased and we also began using an online scheduling program called Planning Center Online. I also worked with our technicians to assess and determine current and future needs regarding our audio, visual, and worship budget. We also added a second service to address the need for increased space downstairs in the children's ministry. While adding a second service certainly changed the dynamic of

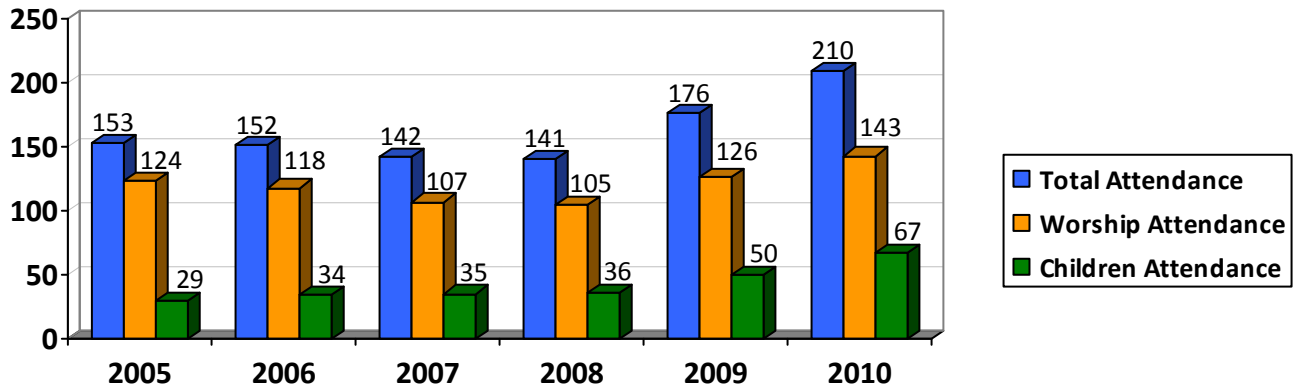
our ministry, it also created space for growth while alleviating the strain of overcrowding in the children's ministry. This past year I was asked to play and sing in a worship band for the men's retreat as well as the regional Covenant Church leaders meeting in Indianapolis. It was really amazing to connect with other musicians within the Covenant Church and be a part of the denomination conference. More recently, this past Christmas season included an amazing production of "Live from Bethlehem," with an amazing combination of live and prerecorded video. We

also held a "Blue Christmas" service which provided an opportunity for those grieving or hurting to approach the Christmas season through the lens of longing, patience, and God's promise.

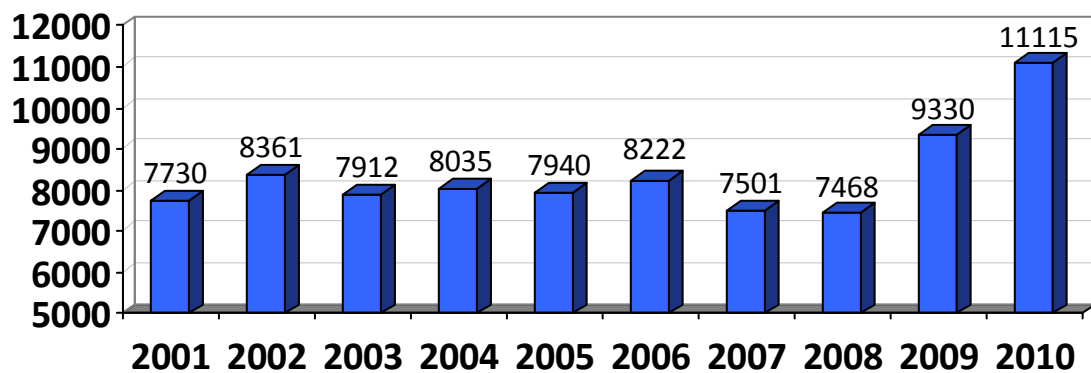
I look forward to what God has next for our church and how He will grow us as a community of worshippers. I continually pray that every heart will be opened to the Spirit and His purpose in our church.

—Todd Burkholder

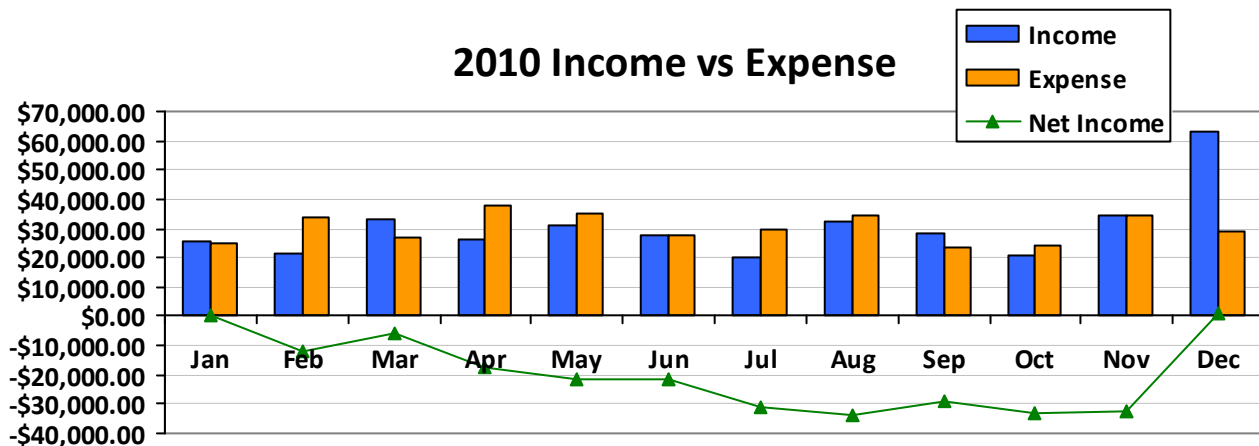
Average Attendance Per Year



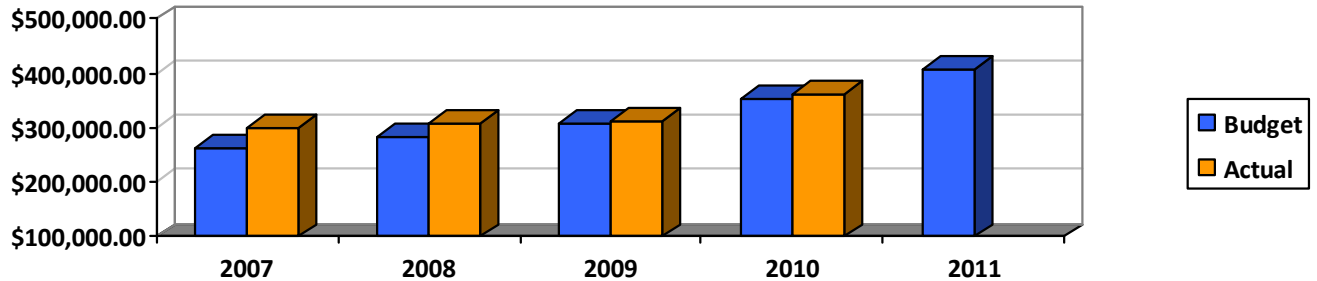
Total Attendance Per Year



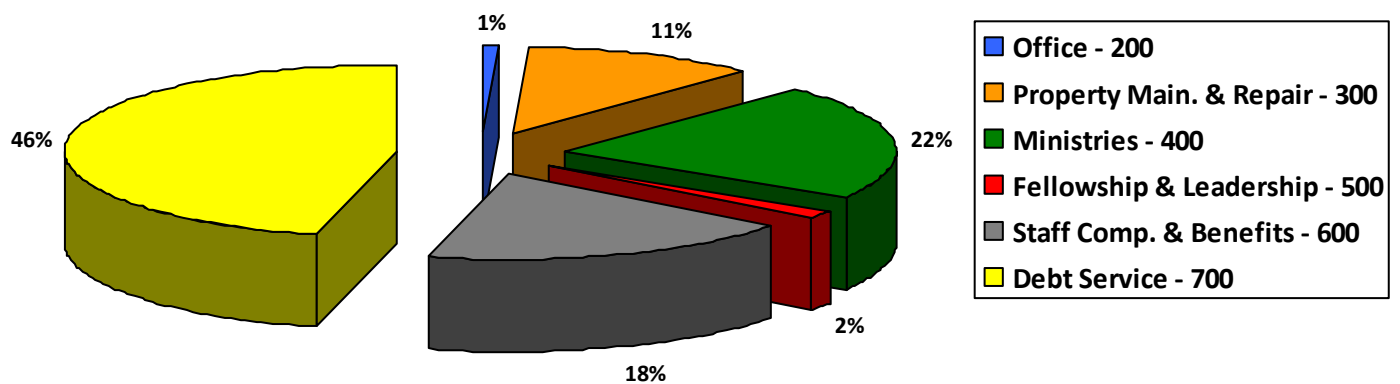
2010 Income vs Expense



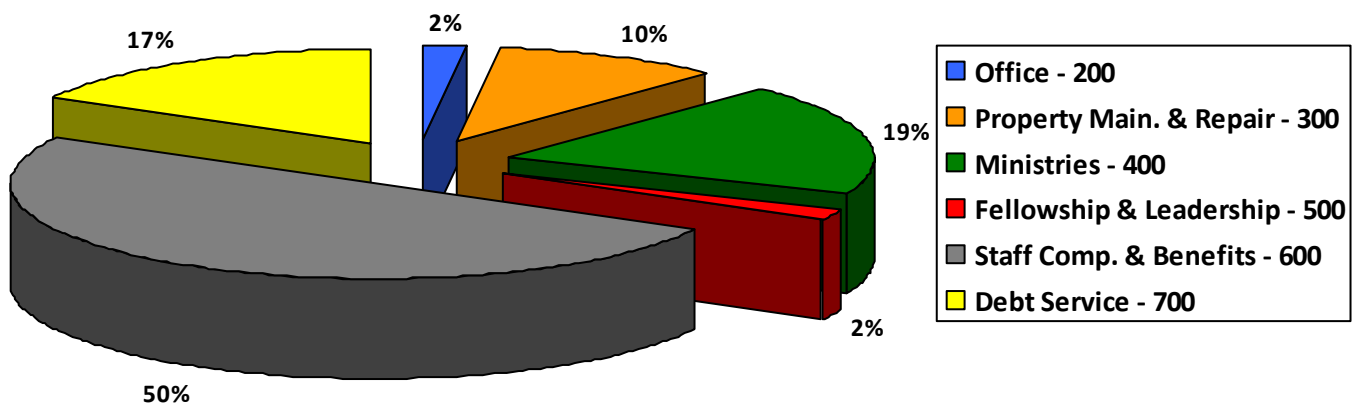
Budget vs Actual Income Per Year



2011 Percentage of Budget Increase



2011 Percentage of Total Budget



2011 Budget

▲ = Increase in budget

▼ = Decrease in budget

	2010			2011	
	Actual	Budget	% of Budget	Budget	% Change
Income					
100 - General Fund Income					
101 - Loose	7,267	5,000	145.3%	5,000	0.0% --
102 - Checks	346,174	338,211	102.4%	392,738	16.1% ▲
103 - Interest Income	828	1,500	55.2%	1,500	0.0% --
190 - Other Income	1,295	0		0	
Total 100 - General Fund Income	355,564	344,711	102.8%	399,238	15.8% ▲
150 - Rental Income	8,250	9,000	91.7%	9,000	0.0% --
Total Income	363,814	353,711	102.9%	408,238	15.4% ▲
Expense					
200 - General Office					
200.1 - Office Supplies	1,027	1,100	93.4%	1,200	9.1% ▲
200.2 - Postage	384	800	48.0%	600	-25.0% ▼
200.3 - Copy Charges (Copying material)	2,333	1,200	194.5%	1,600	33.3% ▲
200.4 - Dues and Subscriptions	664	555	120.0%	713	28.5% ▲
200.5 - Professional Fees	2,399	2,500	96.0%	2,520	0.8% ▲
299 - Misc. Expenses					
Total 299 - Misc. Expenses	1,875	0		0	
Total 200 - General Office	8,682	6,155	141.0%	6,633	7.8% ▲
300 - General Property					
301 - Insurance	5,329	4,650	114.6%	5,261	13.1% ▲
302 - Building Maintenance & Repair	4,886	5,000	97.7%	7,000	40.0% ▲
303 - New Furniture	1,050	2,000	52.5%	2,000	0.0% --
304 - New Equipment	5,240	3,000	174.7%	5,750	91.7% ▲
305 - Building Improvement	1,206	0		300	1,000.0% ▲
306 - Equip. Rental	2,531	2,600	97.4%	2,600	0.0% --
307 - Equip. Maintenance & Repair	647	500	129.4%	780	56.0% ▲
310 - Utilities					
Total 310.1 - Phone/Internet/Cable	1,913	1,900	100.7%	2,040	7.4% ▲
Total 310.2 - Electric	4,732	4,900	96.6%	5,160	5.3% ▲
Total 310.3 - Gas	2,014	2,900	69.4%	2,400	-17.2% ▼
Total 310.4 - Water & Sewer	2,186	1,720	127.1%	1,800	4.7% ▲
Total 310 - Utilities	10,845	11,420	95.0%	11,400	-0.2% ▼
311 - Custodial Service & Supplies	5,122	5,600	91.5%	5,520	-1.4% ▼
312 - Landscaping	301	400	75.2%	450	12.5% ▲
313 - Vehicle	136	0		250	1,000.0% ▲
Total 300 - General Property	37,292	35,170	106.0%	41,311	17.5% ▲
400 - General Ministry					
401 - Children's Ministry	6,159	3,250	190.0%	5,330	64.0% ▲
402 - Youth Ministry	6,032	6,000	100.5%	6,000	0.0% --
403 - Adult Formation	860	500	172.1%	500	0.0% --
404 - Small Groups	387	750	51.6%	750	0.0% --
405 - Women's Ministries	1,861	2,500	74.4%	2,500	0.0% --
406 - Men's Ministry	452	250	180.8%	250	0.0% --
407 - Worship Ministry	1,964	1,800	109.1%	1,800	0.0% --
408 - Outreach/Evangelism Ministry	1,913	3,000	63.8%	3,000	0.0% --
409 - Missions					
409.1 - Evangelical Covenant National	23,485	23,485	100.0%	26,773	14.0% ▲
409.2 - Central Conference	13,420	13,420	100.0%	15,299	14.0% ▲
409.3 - Missionary Support	10,150	10,500	96.7%	14,460	37.7% ▲
Total 409 - Missions	47,055	47,405	99.3%	56,532	19.3% ▲
410 - Benevolence Fund	1,500	1,500	100.0%	1,500	0.0% --
411 - Nursery Ministry	630	800	78.7%	800	0.0% --
412 Prayer Ministry				600	1,000.0% ▲
Total 400 - General Ministry	68,814	67,755	101.6%	79,562	17.4% ▲

2011 Budget (cont. from page 11)

	2010			2011	
	Actual	Budget	% of Budget	Budget	% Change
500 - General Community					
Total 501 - Fellowship	4,394	4,000	109.9%	4,860	21.5% ▲
Total 502 - Leadership/Staff Development	899	4,000	22.5%	4,000	0.0% --
Total 500 - General Community	5,293	8,000	66.2%	8,860	10.8% ▲
600 - Staff Compensation & Benefits					
Total 601 - Senior Pastor					
Total 602 - Administrative Assistant					
Total 603 - Worship Director					
Total 604 - Children's/Family Min. Director					
Total 607 - Youth Director					
Total 608 - Christian Education Director					
Total 609 - Women's Ministry Director					
Total 695 - Staff Benefits					
Total 698 - Payroll Expenses					
Total 600 - Staff Compensation & Benefits	196,303	194,271	101.0%	204,312	5.2% ▲
700 - Loan					
701 - 1850 Interest Expense	16,185	21,500	75.3%	21,500	0.0% --
702 - 1850 Principle	14,391	8,500	169.3%	8,500	0.0% --
711 - 1841 Interest Expense	8,769	8,760	100.0%	8,760	0.0% --
712 - 1841 Principle	3,600	3,600	100.0%	3,600	0.0% --
700 - Loan - Other	2,860	0		25,200	1,000.0% ▲
Total 700 - Loan	45,806	42,360	108.1%	67,560	59.5% ▲
Total 800 - Rental Expense	521	0		0	
Total Expense	362,711	353,711	102.5%	408,238	15.4% ▲
Net Income	1,103	0		0	

This is a summary budget. If you would like to review the full budget, including staff salaries and benefits, contact the Riverside office and a copy will be provided for you.