

2013-2014 Annual Report

Riverside
COVENANT CHURCH

June 22, 2014

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Pastor's Report

As I sit down to write my report we have just celebrated two awesome milestones in the life of Riverside – the commissioning of our first ten Stephen Ministers and the completion of our first trip to Cangua, Ecuador. We worked on each of these efforts the entire year and each will impact Riverside for many years to come.



Our Stephen Ministry will help us love one another more deeply and consistently, especially when we are experience pain and hurt. And our Ecuador partnership will connect us to the global church, give our Ecuadorian brothers and sisters in Christ encouragement, and enable them to disciple us through their faithfulness.

Paul says in Romans 5, "For just as each of us has one body with many members, and these members do not all have the same function, so in Christ we, though many, form one body, and each member belongs to all the others. We have different gifts, according to the grace given to each of us."

The diversity of what God is doing among us is exactly how

God intended for his church to function. We find that we are drawn to some ministries more than others and this enhances the work God is doing through us all. Not everyone is called to be a Stephen Minister, but our Stephen Ministers help us all care for those hurting more

deeply. Not everyone is called to be a part of our Ecuador team, but our Ecuador Team helps us all stretch Riverside's presence to another part of the world. This same principle applies to every Riverside Ministry we serve in. When each of us serves where called, we form the body of Christ together.

Several changes in our Sunday worship service this year have helped us experience the oneness of Riverside too. Our monthly open sharing times enable us to hear how God is working in each other's lives and to have the opportunity to pray for each other. Our inclusion of global prayer requests in our Sunday congregational prayer raises our sights beyond our local community and helps us to develop a biblical

worldview. Our monthly scripture memory binds God's Word on our hearts.

In the Fall Brenda Fassnacht resigned from Riverside's staff to pursue a new call. Brenda faithfully led our Women's Ministry for four years and her leadership and wisdom contributed greatly to Riverside. In November a Search Team that included Brenda recommended that Katrina Elliott be hired as Riverside's new Women's Discipleship Director. Katrina is faithful, energetic and has been a wonderful addition to our staff.

This past year, Rick Whitlock also began serving as Riverside's Director of Small Groups and CCO Campus Minister. Rick's leadership, wisdom, and teaching have impacted many already and we are grateful to have him as a part of our staff team.

This Spring Riverside received a \$10,000 grant from the Center for Congregations to help us hire Arkor Architects and Engineers to assess our facility needs and discern what a new facility that meets our needs would cost. We have not made a decision to build a new facility and continue to keep all options open, but Arkor will give us solid numbers that will help us make an informed decision. Any decision with regard

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We're on the Web

www.rcovenant.org

Children



VBS 2013



Promiseland Children's Ministry is about teaching children to know, love, and live for Jesus. We seek to glorify God by meeting kids where they are in their spiritual journeys and to lead them into a relationship with Jesus Christ that is authentic and lasting.

We measure this process by their personal commitments to Christ, memorization of scripture, and giving to missions.

We continue to teach our children about the Christian faith through Willow Creek's Promiseland Curriculum which is dynamic, Biblical, and Christ-centered.

Our activities in 2013-14 have included:

Missions:

- Supporting a child from Ethi-

opia for another year.

- Filling 5 shoeboxes, with items purchased from the Promisemart Store, with Bible Bucks. (Samaritans Purse Christmas Project)
- Purchased Bibles for kids in Egypt and gave money for Family Promise Kids with VBS offerings.

Special Events:

- Movie Night at the church.
- Bringing in palms on Palm Sunday.
- Singing in Big Church on Easter Sunday
- Vacation Bible School with 101 children attending and about 50 adults helping in some manner.
- Enjoyed a catered meal at Cumberland Park for an appreciation picnic for all

the Promiseland and Nursery Volunteers.

- Presented Bibles to 2yr. olds and Kindergarten children in the church service.
- Prayed for and commissioned our PL teachers for another year in our worship service.
- Celebrated Jesus' Birthday with a fun night of activities, food, and fellowship.

We currently have 25 teachers and 90 three year olds -5th grade children participating in Promiseland. God is good and we praise Him for his continued faithfulness to our Children's ministry.

~ Dar Muehlhausen
Children's Discipleship Director
dar@rcovenant.org

Nursery

The nursery ministry provides care for two nurseries (one for those from infant up to age 2 and another for those age 2) during two church services calling upon a group of volunteers that includes parents of the children utilizing the nursery. During the last 12 months we provided care for approximately 25 children. Parents of children using the nursery are required to work one service each month.

Each nursery has a curriculum of bible stories, songs and relative props to share the story of Jesus with even these smallest ones. The children always look forward to this time (or is it because snacks immediately follow?).

The nursery has struggled to keep the worker roster filled and as such has had times

where the 2 nurseries are combined in one room or have had to make an open call to church attendees for those that would be willing to come downstairs and help serve these families rather than not have any nursery available. The worker scheduling was switched in the last few months to a set monthly schedule rather than the open schedule signup that had been used in the previous year. While this change has not eliminated open positions in the schedule, it has made the schedule consistent. **The nursery is still in need of workers.** While the nursery coordinators continue to try to get 100% parent participation, this ministry cries out (no pun intended) to have the church body minister to the parents of these young children. There

are currently 5 nursery services unstaffed during a normal month as well as openings for the 5th Sunday on certain months. Each of those openings needs 2 people. We also have 4 openings that are understaffed (needing 1 additional worker.)

Additional care has been provided for special church services and VBS, though these times often reach out to volunteers other than those we regularly see each month.

It is a pleasure to share time with these children and get to know the parents. It is amazing what change you see in these once a month glances as the babes start to crawl and then walk and talk.

~Laura Russell
~Emily Farley
Nursery Coordinators

Youth

This year has been one with tons of change for the youth group—all good things, all good things, but definitely change was the word of the year. The very first class we had as 6th graders graduated from high school (so bittersweet). We got a church bus to take on trips—yay! We implemented ideas from Sticky Faith. And we tried out some new camps!

Out of all the changes, Sticky Faith was the biggest, and the most challenging. We have always known that as kids transition to college or the next stage of life after high school, they are apt to walk away from church life. As a staff, we have been sifting through ideas from Fuller Youth Institute's extensive study on this group of young people and adapting it for Riverside. We've asked youth to be more involved in the

Sunday services, had them upfront creating beautiful works of art for the Advent season and the women's luncheon, enlisted their help on the worship team, and gotten them connected to more adults through multigenerational bible studies. This is just a start, but we hope to create an atmosphere of inclusion and discipleship. We want adults to know kids, and kids to know adults, and create avenues where both can grow in their faith in a way that is stretching and life-giving.

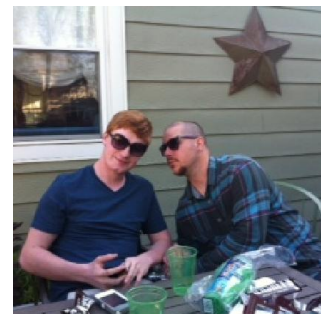
We also tried a new camp in Michigan this winter where the youth had a great chance to play in the snow, leave cell phones behind, and learn about how God renews us daily if only we give Him the chance. We really enjoyed the rockin' worship, welcoming staff, and unending activities.

(The walk to the bathrooms in snow and ice are a whole other story—hehe.)

This summer will, as always, be our favorite time of the year because we have so many chances to just hang with kids, have campfires, watch movies, and connect as much as possible. This is the time of year where we're able to go deeper and wider because we get more face time. We'll also take the summer to plot out what the discipleship plan will be for the junior high and seek out a complimentary curriculum for senior high so we all feel on the same page yet the content is age specific.

Change is hard, change is good, we're praying for the Holy Spirit to lead the way!

~Becky Wellner
Youth Discipleship Director
bwellner@rcovenant.org



Worship

2014 has been a wonderful year of growth in the area of worship at Riverside. While this can seem hard to quantify, just looking out from the platform shows the worship team that hearts are being lifted to the Lord on Sunday mornings! Here are a few highlights from our perspective...

- We've expanded the worship song list to include new songs that are currently on the radio, but also continue to try to find rich, meaningful hymns and make sure they are a big part of what we do as well. This balance is not always easy, but remains a priority to our team.
- New youth have learned how to engage through chalk art, we're up to 5
- people now that feel confident in their gifting to create a meaningful experience—woohoo! We would like to continue to learn new ways to add artistic elements to Sunday mornings.
- We stretched ourselves and included liturgical dance in our Easter services. This was way out of our comfort zone but hopefully touched those in attendance.
- The sanctuary and welcome center had some updates that created a few more feet of space in the entryway and added pictures to ponder throughout the upstairs. Doors have been added as well as umbrellas on

the platform to remind us that God's love is always raining down, and that we can be open doors for that love to walk through to a broken world.

More than anything the worship team feels like the Spirit continues to move in the folks of Riverside as we look out at people smiling, praying, raising hands, and clapping before the Lord. We don't want to fit us into some kind of mold, like if 20 people raise hands we've done our job. Rather we know that as a body we don't conform but let God do His thing every week, every minute, every second, of every day—and that in turn we WORSHIP HIM!!!!!!!

~Becky Wellner
Worship Director
bwellner@rcovenant.org



The sanctuary gets an update.

Small Groups

"Christian community is...a gift of God which we cannot claim. Only God knows the real state of our fellowship...What may appear weak and trifling to us may be great and glorious to

God."

Dietrich Bonhoeffer

On Sunday mornings, we return praise to God for the work that he is doing in and among us. He hears our prayers and praise, and we hear his Word. On Sunday mornings, we set the pattern for the rest of our week: we receive grace and mercy so that we can give ourselves back to God and to loving our neighbors.

As we believe Sunday worship gatherings form in us a heart of worship, so we believe that our small groups form our life together. In small groups, the heart of worship we cultivate on Sunday is breathed into our personal lives. It is together that we learn about ourselves and the God who made us. It is together that we lament the pain of life while seeking the God who works all things for good. It is together that we rejoice with one another in God's promises fulfilled and prayers answered. It is together, that we are equipped for every good work and yet find grace for all the works we leave undone. It is here, to-

gether, that Christ is most formed in us because he delights to gather with his people in the stuff of life.

Our groups are designed to care for each person and family, to offer a place to ask questions of God, and to share openly about our successes and struggles. Of course, it doesn't always feel like much is happening in group. Sometimes we can't wait to get together; other times we struggle to show up, open our Bibles, or share a prayer request. But this is why we keep coming: because we desire to meet with God and each other and to see him and hear him at work in us. Dietrich Bonhoeffer has said that "Christian community is...a gift of God which we cannot claim. Only God knows the real state of our fellowship...What may appear weak and trifling to us may be great and glorious to God." We believe that, through the ups and downs of life together, God is doing glorious things as

we study his Word, pray, share authentically, serve, and reach out to others outside our group.

We have about 100 regular group members. And we have a growing list of others who want to get involved. As we grow, we need more leaders so we can form new groups. This is a good problem to have! We are asking, "God, what might you be doing in us, and how might you be calling us to lead others into your presence each week?" This upcoming year we will have six Small Group Leader Training Meetings to bring more guidance and consistency to our groups. In these meetings, leaders share their successes and struggles. As I've spent the past year, learning about and with our groups and their leaders, I am eager to see us grow in discipleship, mission, and in authentic community.

~ Rick Whitlock

*Director of Small Groups
rwhitlock@rcovenant.org*

Servers

The Servers are here to help you feel welcome at Riverside. We greet you at the door, give assistance to newcomers, help you find a seat, collect the offering, make coffee, serve communion, and answer any questions you may have. Our goal is to be the hands and feet for our congregation during our services. If you need something, we are happy to help.

We are currently in a transition period with the server ministry. We have removed the facilities side of things and the leadership has been turned

over to Zach Brennan. We are in the process of redefining the server ministry and would love to have your input and help. We are excited for some of the new changes coming in the fall, especially with regards to our youth being more involved in this area of Riverside. If you have any suggestions or would like to volunteer, please contact Zach Brennan or Stan Hickman.

~Zach Brennan

brennan.zach@gmail.com

~Stan Hickman

sth030552@msn.com

"Remember to welcome strangers, because some who have done this have welcomed angels without knowing it."

Hebrews 13:2

Stephen Ministry

In 2013, Lisa Harker, Sara Rotler, Ann and Mike Amato all went away for a full week of intensive training to become Stephen Leaders. We returned and began the implementation of the Stephen Series at Riverside.

In the fall of last year, we began the process of awareness and information for the congregation. We also held a Stephen Ministry Sunday with a lunch and information session for anyone who might be interested in getting involved. In order to be a Stephen Minister, one has to commit to 50 hours of training, followed by twice monthly peer supervision with periodic continuing education and approximately one hour per week with a care receiver.

Our first-ever class began in January 2014. After 19 weeks

and one of the worst winters ever (we never had to reschedule, thank you God), this class completed their 50 hours of training! Our first experience was wonderful! Our trainees were devoted and serious learners. We were so blessed. On June 15, we commissioned 10 people to be Riverside's first Stephen Ministers.

The training consists of a mixture of lectures, videos, in-class discussions and outside readings. Some of the training topics are listening, assertiveness, confidentiality, and boundaries. All topics have a sound Biblical and psychological framework with Christ in the center. We had a variety of gifted trainers, 11 different individuals covering 21 modules – some of us were from Riverside, and some were experienced Stephen Leaders from other congregations.

We will continue to meet the 2nd and 4th Sunday of each month for peer supervision and continuing education. In time, we will hold another training class.

Our Stephen Ministers are now ready and prepared to have a care receiver. If you or someone you know could use the caring presence of a Stephen Minister, contact any one of us or the church office. Everything is confidential. Our Stephen Ministers are here to be the eyes and ears and heart of Jesus to our family at Riverside.

If you would like more information, contact a Stephen Leader or the church office, send an email to stephen@rcovenant.org or go to these websites: www.rcovenant.org/stephenministry.

~Lisa Harker
Stephen Ministry Leader



*To equip and empower Riverside
to provide spiritual care for
those facing difficulties.*

Community Outreach

Riverside continues to partner in more of God's work in our local community through our growing Community Outreach Ministry. We have several developed partnerships that we were able to maintain this past year and have many exciting new opportunities to serve.

Riverside kicked off the Fall by serving as a water station for the Purdue Half-Marathon. This past year a great Riverside group was treated to a very early breakfast by Andrea Bube and then spent the morning filling water cups to pass out to runners. We look forward to again serving in this way in 2014 and hope to add some fun elements to encourage the runners.

Riverside continued its partnership with Holy Trinity Lu-

theran Church in Lafayette by supporting and preparing meals for area families facing a housing crisis through Family Promise. This continues to be a vital way to prevent homelessness in our community and we are grateful to Linda Bogan for her leadership.



Purdue Half-Marathon
Water Station

Jubilee Christmas was again a success as Riverside hosted 15 families in December. We purchased Christmas gifts for the families, helped them wrap the gifts, and shared snacks and a devotion together. Jubilee Christmas gives these families the opportunities to bless their children with gifts on Christmas that they would not have been able to provide on their own. The Outreach Team continues to look at ways that we can maintain relationships with these families throughout the year.

Riverside also has several partnerships with Lafayette Transitional Housing Center (LTHC). We help provide food and volunteers for their food pantry through our perpetual food drive in the back of the sanctu-



Jubilee Christmas

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Missionary Support

Did you know Riverside supports 14 local and foreign mission teams? That's pretty amazing.

Five of those teams are based right here in the greater Lafayette area. Mark Kirgiss is the director of Greater Lafayette Young Life, and in addition to having a presence in most area high schools and several area middle schools they started Capernaum Ministries directed toward youth and adults with special needs this year. The result is nothing short of amazing! Caleb and Jenny Hoover continued their work with College Students through CRU. Blake and LeeAnn Holaday hosted a Thanksgiving meal at Riverside for International Students through Bridges International. Emily Umulis works with graduate students at Purdue with InterVarsity. And David and Sarah Halter are continuing to gather support to begin their work at a hospital in Tanzania.

Five more of our mission teams are based in the United

States. The Berean Covenant Church in Champaign, Illinois is still bringing the BOOM! Sacred Heart Covenant Church in our rival city, Bloomington Indiana has been doing some creative outreach to the area homeless. Justin and Kristen Gravitt, recently welcomed their newest addition, sweet Renee, in the midst of moving across the globe from Thailand back to the midwest to work with Thais in Dayton, Ohio. Riverside helped gather warm clothes and car seats for their two little girls for their arrival this March! Allen Witkowski continues to operate out of Kentucky training people to serve as missionaries in Asia with Team Expansion. And our last US based missionary team is Mark and Linda Ridenour. The Ridenours are still working out of Pennsylvania with CLC pushing Christian literature through all kinds of red tape and bureaucratic policy in countries where governments are often hostile to the gospel.

Our final four teams are all over the globe. Joel and Kim

Delp just had a baby! They are working in Ecuador where our very own Riverside team has just returned! Chuck and Kristin are in Northern Africa working with officials to get their business up and running, they are also expecting a baby soon!. Adam and Beth just had a baby (well a few months ago), they are working in rural Southeast Asia training to equip the local church, we recently sent a care package full of deodorant and M&Ms. And last but certainly not least, newlyweds Travis and Sharon living in western Asia and working at a local bookstore are also expecting a baby this year.

God is working through our prayers and support, and we are privileged to be a part of it.

To receive regular updates from our missionaries sign up for the mission email list at rcovenant.org/missions or contact Everette Mills .

*~Everette Mills
elmills@elmills.net*



The Delp's son, Simeon and new baby, Esther.

Men

The Men's Discipleship Ministry had a fantastic year. The Fall 2013 events began with the classic social gathering known as Carnivore Night where men of all ages devour steak dinners, fellowship, and pie. This event was well attended and has been a great opportunity for guys to bring their friends and neighbors. Zach Brennan challenged the Riverside men to read the book, "Not a Fan," and to participate in the companion Bible study and DVD series on Tuesday evenings or Thursday mornings. The book prompted the men to become followers and not just "fans" of

Christ.

In November, several members of the Men's Discipleship Leadership Team attended the Act Like Men conference in Indianapolis. The conference was a powerful time for the Riverside men to be challenged to become men of God in today's society and over five hundred men came forward to commit to follow Christ. Upon our return from the conference, the men's leadership team chose another study series, "gods at war." We also had two meeting times during the week for this study. The study invited men to consider the many gods that compete

with the Living God in our lives and provided ways to remove these destructive "gods" and their influence on us

The seasonal studies were a great addition to our anchor weekly men's studies on Monday nights at 7pm and Thursday mornings at 6:30am. The Monday night group has marched through various books of the Bible this year, while the Thursday morning group has studied some books of the Bible, completed the topical studies, and is currently working through a discipleship curriculum.

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Women

The Women's Discipleship Ministry at Riverside has had a full year of fellowship, discipleship, and outreach. The biggest transition we experienced was with the change in leadership as our former director, Brenda Fassnacht, stepped out and started a new adventure, and I stepped in. Since I picked up the leadership of this ministry in January, I have felt a great amount of support, encouragement, and grace from the ladies of Riverside. It is an absolute pleasure to be a part of this team and see how well the Body of Christ works together. Here are some of the things that we've been up to in the last year...

Last summer was a time of rest and **fellowship** with the Summer Book Club. The ladies read *The Hiding Place* by Corrie Ten Boom and *Almost Heaven* by Chris Fabry.

As school started back, we kicked off the fall with some **discipleship** and growth through a bible study. We did Beth Moore's *James: Mercy Triumphs*.

The fall retreat at Camp Tecumseh was a fantastic week-

end of **fellowship** and **discipleship**. Our theme was "He is the I Am," and we were able to hear from several different women in our church.

Food goes so well with **fellowship**! That's why our October women's fellowship dinner was such a great time of building relationships.

One of the consistent **outreach** opportunities the Women's Discipleship Ministry has taken part in is the BASIC baby showers that we do in partnership with Calvary Chapel of Lafayette.

We rang in the Christmas season with our annual Christmas Brunch in December. This was a relaxing time of **fellowship**, as the ladies were able to enjoy a tasty brunch, sing Christmas carols, listen to a speaker, and do a craft. In the spirit of the true reason for the season, we had an **outreach** mission project of bringing in donations for Lafayette Transitional Housing and were able to bless women in our community through it.

With all of the AMAZING snow that we were blessed with this winter, we had to postpone

the start of our winter bible study by one week! We had a weekly time of **discipleship** through Lisa Harper's *Hebrews: The Nearness of King Jesus*.

After a few weeks' break, we started a new adventure in **discipleship** with an inductive bible study on Ephesians. The Lord really used this time to teach us new things through our personal time in the Word AND through our time of sharing these things with each other each week.

Our Spring Luncheon was a fun time of **fellowship**, as we dined together and listened to a message on how the Lord uses us to fill each other's cups. Going along with the theme, our **outreach** was a tip jar at our barista station to raise money for YZM, which sponsors families in Ethiopia.

And here we are...getting ready to start the whole thing over with our summer book club! Thank you for your prayers as we continue to seek the Lord in how to best minister to the women of Riverside.

~Katrina Elliott
Women's Discipleship Director
kelliott@rcovenant.org

RIVERSIDE'S MISSION IS TO
"GLORIFY GOD BY
BECOMING
DISCIPLES OF JESUS
CHRIST WHO SHARE
LIFE IN AUTHENTIC
COMMUNITY AND
TRANSFORM THE
WORLD THROUGH
GOD'S LOVE, TRUTH
AND POWER."

Pastor's Report, cont.

to a facility change will involve the congregation and be discerned through the mission that God has given us together. Riverside understands that our facility is not a goal in itself, but a tool for our mission and ministries.

This upcoming year Riverside's leadership has designated several areas that we want to give particular attention. We want to improve at developing leaders in all of our ministries and want to provide resources

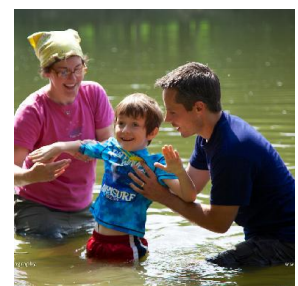
for leaders to faithfully lead at home, work, and in our community. We also want to develop more resources for people to grow in following Jesus at all levels of spiritual maturity. We want to provide relationships, classes and discussion groups where folks can learn about Jesus and practice following him at all stages in their spiritual journeys.

In the 2013-2014 fiscal year Riverside welcomed 17 new members and I conducted two

weddings: Jeff and Hyo Seibert and Todd and Brittney Bushman.

Our current average Sunday attendance is 256. We peaked this past year on Easter with 393 in attendance. We baptized 13 people and dedicated 3 children. We are also ending our 2013-2014 fiscal year in a good financial position.

~Pastor Dan
dteefey@rcovenant.org



Water baptisms at the Fort.



Prayer Movement

Our mission continues to be to become a prayer-saturated church. This means that everything is covered in prayer. Thus, the Prayer Movement is not another ministry such as men, women, or children's ministries which target a certain segment of the church population. Rather, our goal is to be the umbrella that covers all ministries and in which everyone participates at some level. The Lord has continued His prayer movement at Riverside, so here is a snapshot of His work among us recently.

We began 2014 with a focus on prayer through sermons, testimonies and prayers from the congregation, small groups, and daily prayers sent via email. In March the prayer initiative culminated with a prayer retreat, entitled *Streams and Pathways*, led by Michael Washington out of Chicago, which had great impact on the approximately 30 people who participated. Through the focus on prayer, we identified barriers in our lives to prayer and were challenged to take steps closer to God, even out of our comfort zones. Different types of prayer were taught and practiced, such as praise, lament, thanksgiving, confession, praying in small groups, etc. The end of Riverside's prayer initiative is just the beginning of further growth in relationship with the Lord, both individually and corporately, and we look forward to seeing the fruit of this spiritual discipline in the months and years to come.

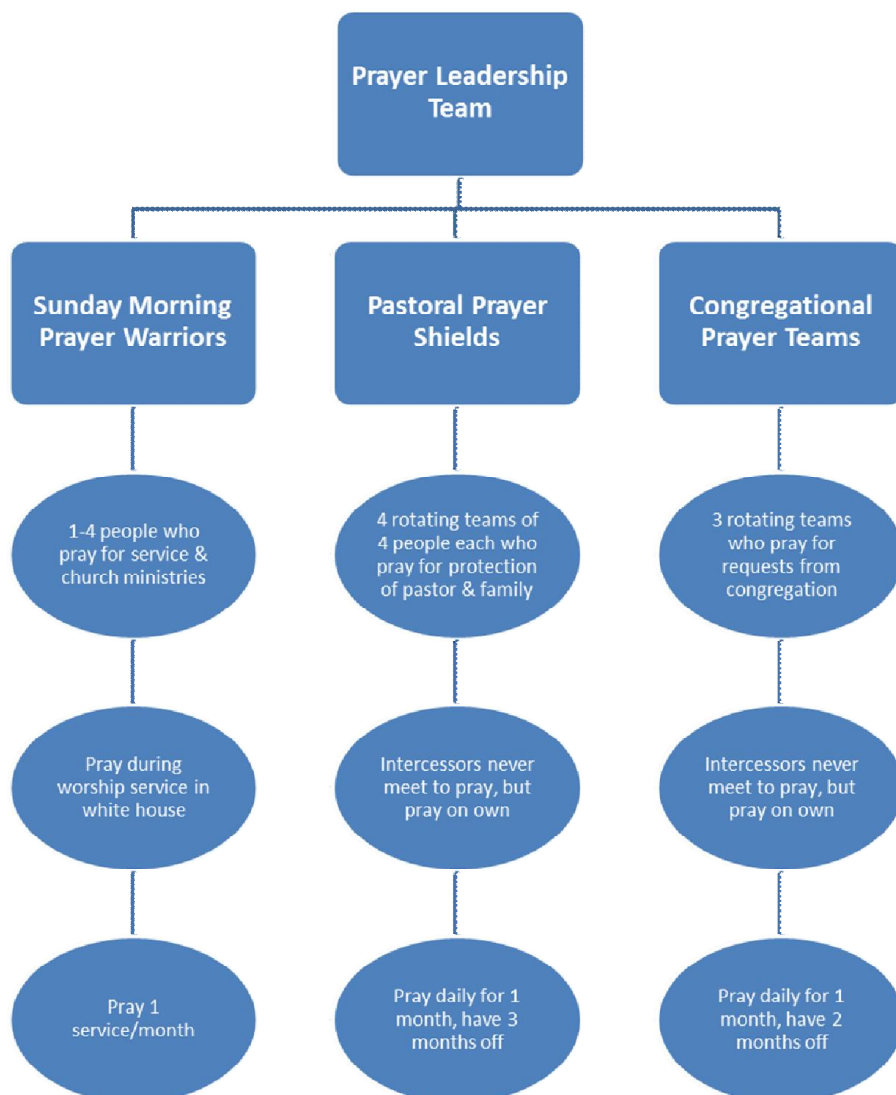
Measuring growth in prayer is challenging as it often is practiced unplanned, unannounced and unseen. However, we have noted that Riverside continues to grow in openness in prayer, praying together, praying for one another at the moment, and laying hands on one

another in prayer in small group settings. Our worship services also incorporate an increasing amount of prayer for one another, particularly on sharing Sundays, as well as for our neighbors, locally and globally. Promiseland included a weekly prayer lesson and "practice" time throughout most of the school year which has enabled some of the children to be more comfortable with praying. Still we seek continued prayer development and making prayer priority in meetings is one area in which we hope to grow.

Riverside has various prayer teams to cover our pastor and congregation in prayer. Our newest prayer group was added last fall when we asked individuals from the congregation to pray for a youth member for 5 minutes 5 times a week, and we will continue to tweak this partnership to enhance both the intercessor and the youth. We maintain our Pastor Prayer Shield (prayer teams), Congregational Prayer Teams, and the Sunday Morning Prayer Warriors. Several people have asked for a breakdown of the various prayer

teams, so we've included a diagram below. The Prayer Leadership Team consists of Connie and Laurel Wilcox, Richard Smith, Michael Muller II, Kurt Harker, and Todd and Diane Kelley. We are thankful for the many participants who faithfully pray day after day, month after month, and week after week interceding for the pastor, the church, our various ministries and leaders, the congregation, and the youth. You know who you are—
THANK YOU!

~Diane Kelley
dtkelley@frontier.com



Community Outreach cont.

ary and also provide a monthly community meal to homeless families under Julie Griffin's leadership. Additionally, we make laundry soap to be distributed to LTHC clients. Linda Bogan and Kurt Watt have worked to streamline our laundry soap production and we are currently experimenting with a plastic bottle return program for laundry soap.

A large group from Riverside participated in the Homeward Bound walk this year and raised money for several community organizations helping to combat homelessness. We also supported the annual Purdue Symposium. Led by multiple campus ministries and churches, its purpose is to explore and debate some of the most probing questions about faith, reason, and life via

panel discussions, lectures, and debates.

Riverside continues to use thousands of dollars every year to meet the needs of our congregation and community through our Benevolence Fund. Riverside has developed a reputation in our community as a church that cares and is willing to help meet needs. We are now a trusted leader in the conversation with churches and community organizations to more effectively and holistically meet the spiritual and physical needs of our community.

One of the most exciting developments in the Riverside Community Outreach Ministry this past year was our awarding of a \$14,000 grant to solidify a mentoring and academic incentive program with Oak-

land Alternative High School and Lafayette Jefferson High School. We look forward to what God will do as we develop these new partnerships over the next year.

We always need more volunteers for all Riverside Community Outreach work. If you are willing to serve Jesus through serving our community, please contact the office or simply check the "mission" box in the bulletin and we would love for you to join us.

~Pastor Dan
dteefey@rcovenant.org



Men

The Spring Men's Retreat was once again held at Twin Lakes Bible Camp in Hillsboro. The guest speaker was Dr. John Martz, a former ECC pastor, who gave several talks about our relationship with Scripture and the power and place it has in our lives. The guys enjoyed the chance to spend time together and the opportunity to discuss difficult Bible passages with each other.

In May, the Riverside men had the annual Fishing Outing and Breakfast. This year, the event was driven indoors due to the cold weather. We enjoyed a hot breakfast of steak and eggs, a corn hole tournament, and an outdoor trivia game. These type of men's outreach events draw in men from Riv-

erside and provide opportunities to invite friends, neighbors, and coworkers. Chuck Moeschberger and Brian Russell believe strongly in providing these opportunities and have agreed to make Men's Breakfast a monthly event.

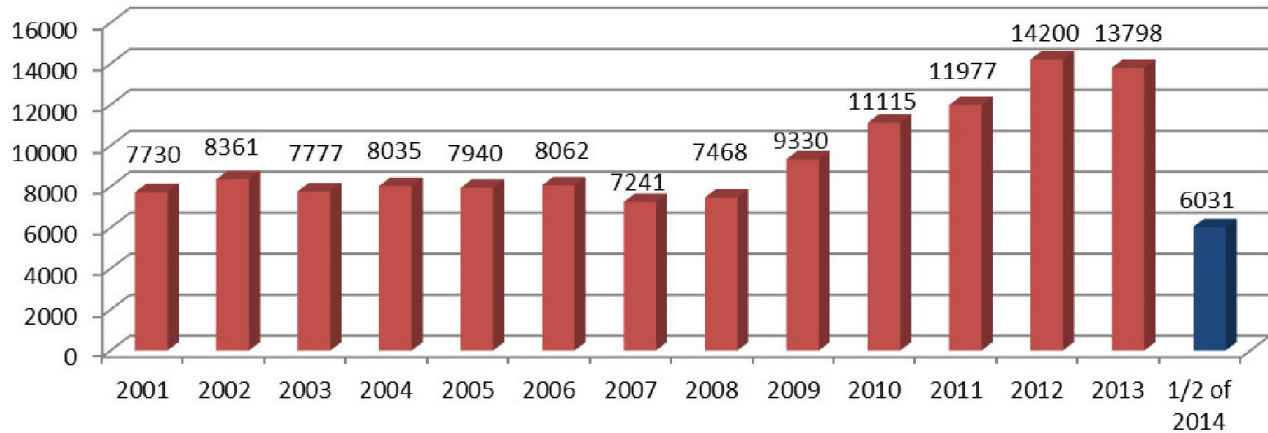
Zach Brennan stepped down as the Men's Discipleship Ministry leader this Spring to lead the Server Ministry. We would like to thank Zach for his years of service in this role and know he will continue to contribute to the Men's Discipleship Ministry behind the scenes.

As the Men's Discipleship Team prepares for a new year we plan to expand our opportunities for men. We plan to continue our rhythm of topical

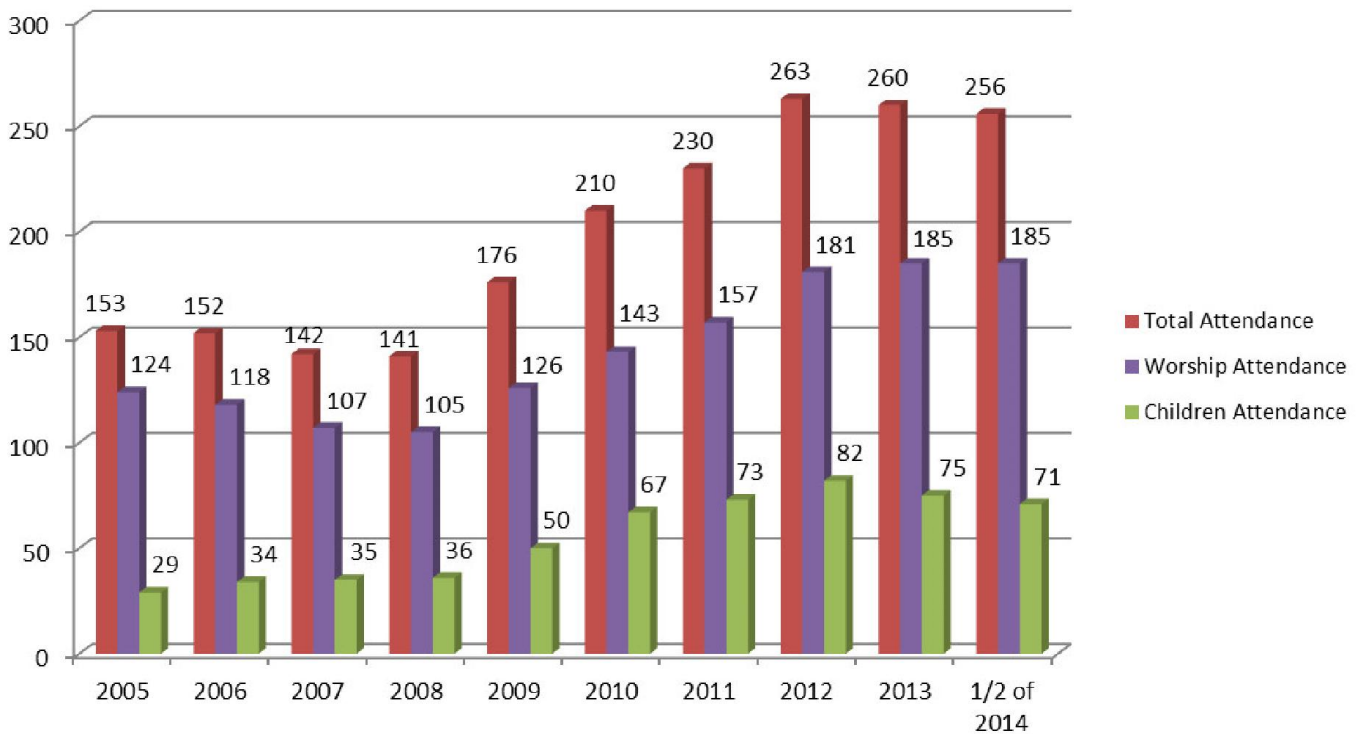
Bible studies in the Fall and Spring mixed with our permanent Bible studies on Monday nights and Thursday mornings. It has been a great year and we look forward to continuing to grow together as men of God next year.

~Todd Kelley
dtkelley@frontier.com

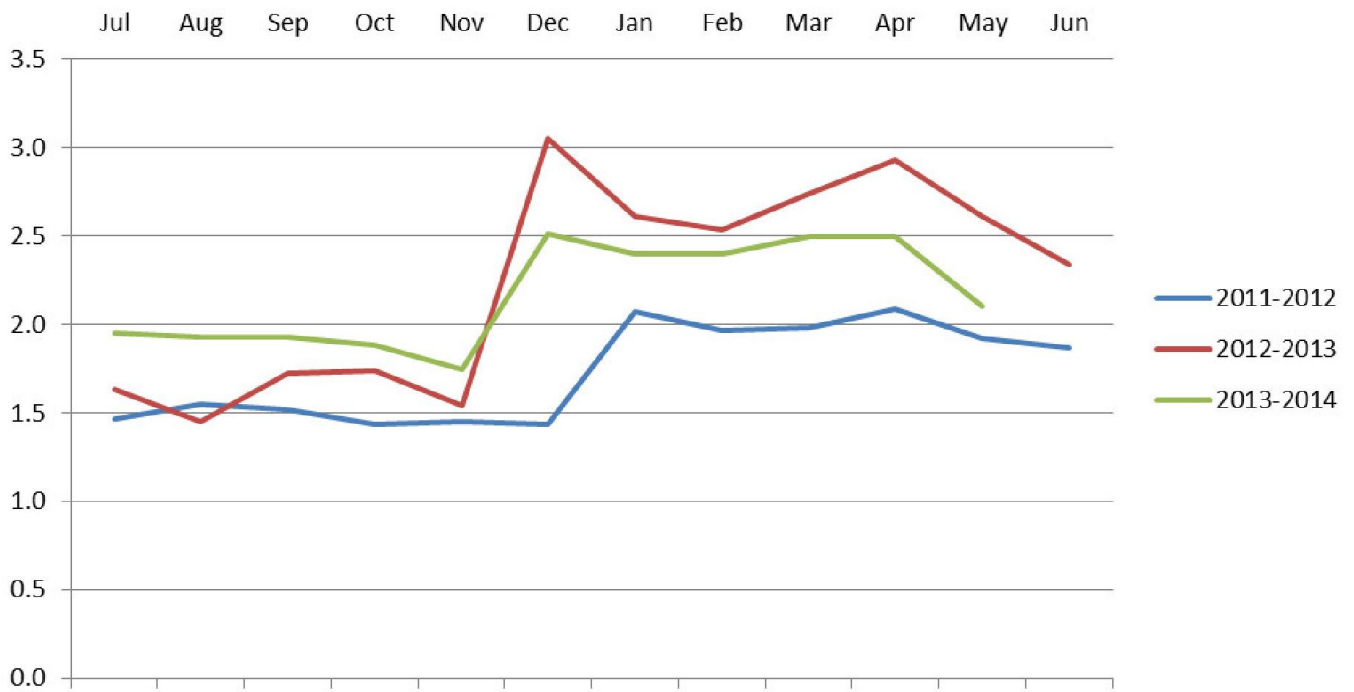
Total Attendance Per Year



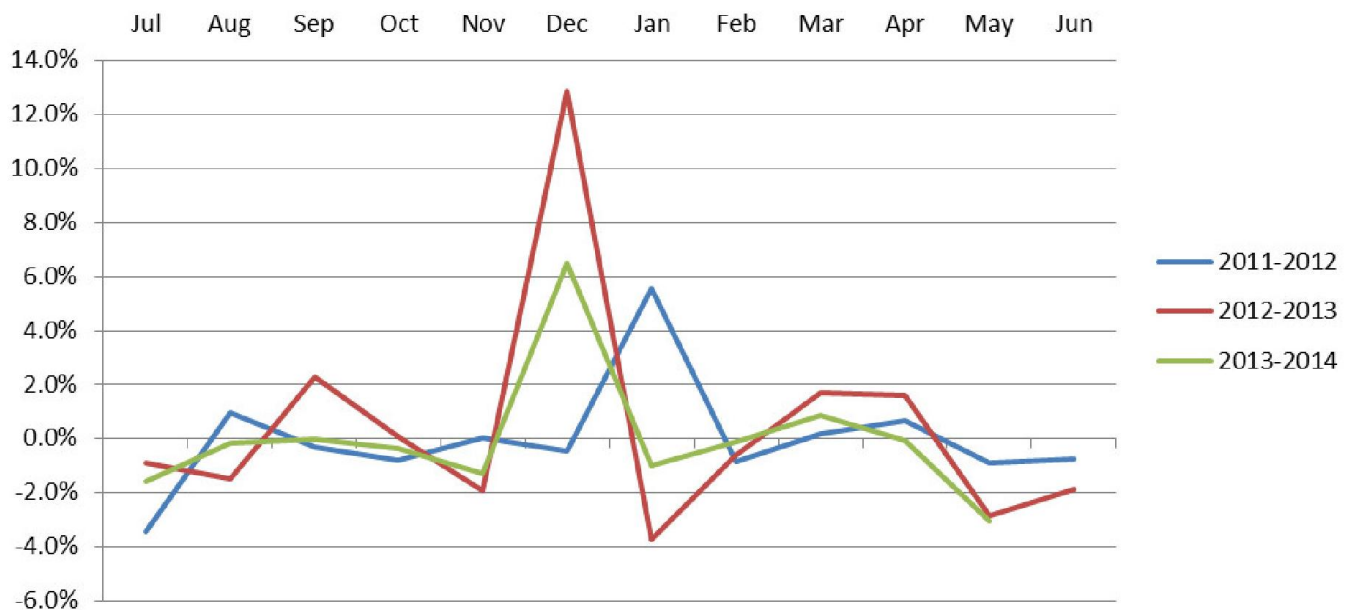
Average Attendance Per Year

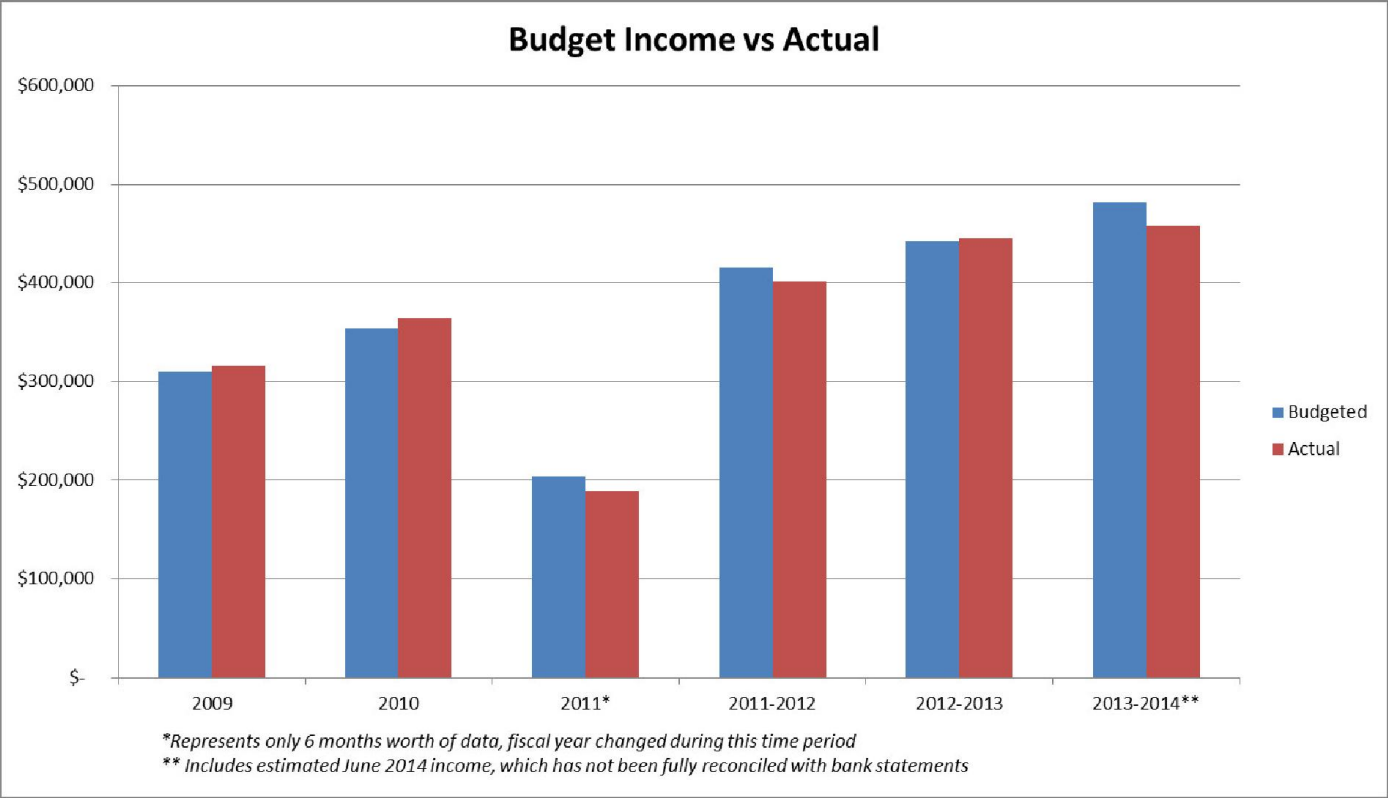


Cash Months on Hand by Fiscal Year

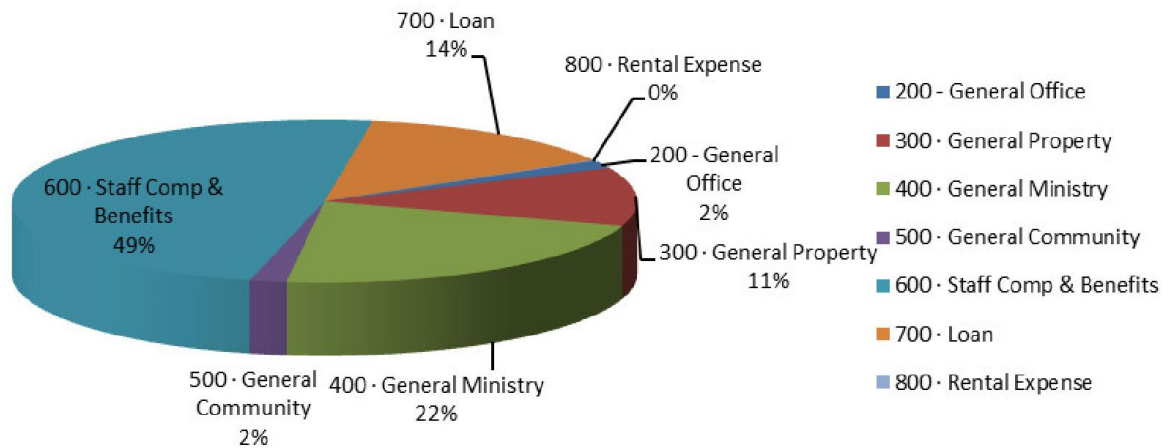


Net Income Per Month by Fiscal Year

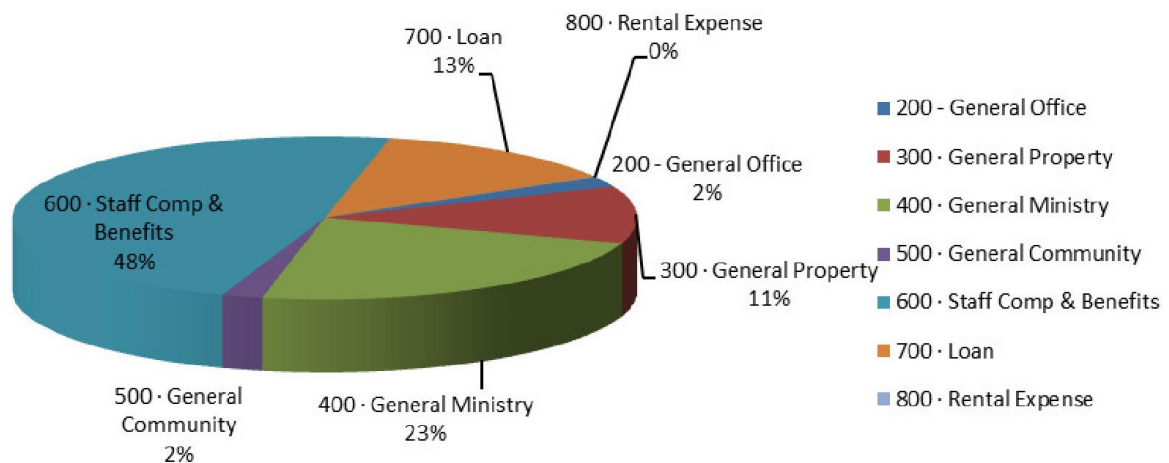




2013-2014 Approved Budget



2014-2015 Proposed Budget



	2013-2014		2014-2015	
	Budget	% Change	Budget	% Change
Income				
100 · General Fund Income				
101 · Loose	10,000	25.0% ▲	10,000	0.0% --
102 · Checks	460,400	9.0% ▲	490,000	6.4% ▲
103 · Interest Income	1,000	-33.3% ▼	1,000	0.0% --
Total 100 · General Fund Income	471,400	9.1% ▲	501,000	6.3% ▲
150 · Rental Income	10,000	0.0% --	10,000	0.0% --
Total Income	481,400	8.9% ▲	511,000	6.1% ▲
Expense				
200 - General Office				
Total 200 - General Office	7,900	2.7% ▲	10,800	36.7% ▲
300 · General Property				
Total 301 · Insurance	7,214	17.2% ▲	7,350	1.9% ▲
Total 302 · Building Maintenance & Repair	10,000	0.0% --	10,000	0.0% --
Total 303 · New Furniture	1,000	0.0% --	1,000	0.0% --
Total 304 · New Equipment	9,325	-58.6% ▼	10,000	7.2% ▲
Total 306 · Equip. Rental	500	-80.8% ▼	250	-50.0% ▼
Total 307 · Equip. Maintenance & Repair	0		0	
Total 310 · Utilities	11,720	2.6% ▲	11,630	-0.8% ▼
Total 311 · Custodial Service & Supplies	9,400	0.0% --	10,400	10.6% ▲
Total 312 · Landscaping	2,700	35.0% ▲	3,000	11.1% ▲
Total 313 · Vehicle	2,000	100.0% ▲	2,000	0.0% --
Total 399 · Property Tax/Misc Expense	2,000		2,000	0.0% --
Total 300 · General Property	55,859	-16.8% ▼	57,630	3.2% ▲
400 · General Ministry				
Total 401 · Children's Ministry	4,100	-18.3% ▼	7,050	72.0% ▲
Total 402 · Youth Ministry	8,775	2.5% ▲	7,880	-10.2% ▼
Total 403 · Adult Formation	500	0.0% --	500	0.0% --
Total 404 · Small Groups	1,000	33.3% ▲	3,026	202.6% ▲
Total 405 · Women's Ministries	3,630	14.2% ▲	3,440	-5.2% ▼
Total 406 · Men's Ministry	550	120.0% ▲	1,450	163.6% ▲
Total 407 · Worship Ministry	3,123	30.9% ▲	4,480	43.5% ▲
Total 408 · Outreach/Evangelism Ministry	4,050	0.0% --	4,500	11.1% ▲
Total 409 · Missions	72,697	18.2% ▲	76,965	5.9% ▲
Total 410 · Benevolence Fund	3,100	0.0% --	3,600	16.1% ▲
Total 411 · Nursery Ministry	850	66.7% ▲	325	-61.8% ▼
Total 412 · Prayer Ministry	1,400	18.6% ▲	1,500	7.1% ▲
Total 413 · Server Ministry	200		200	
Total 414 · Stephens Ministry	2,100		3,290	
Total 400 · General Ministry	106,075	16.6% ▲	118,206	11.4% ▲
500 · General Community				
Total 501 · Fellowship	6,100	10.9% ▲	6,150	0.8% ▲
Total 502 · Leadership/Staff Development	3,000	-14.3% ▼	4,500	50.0% ▲
Total 500 · General Community	9,100	1.1% ▲	10,650	17.0% ▲

	2013-2014		2014-2015	
	Budget	% Change	Budget	% Change
600 · Staff Compensation & Benefits				
Total 601 · Senior Pastor				1.50% ▲
Total 602 · Administrative Assistant				1.50% ▲
Total 603 · Worship Director				1.50% ▲
Total 604 · Children's/Family Min. Director				1.50% ▲
Total 607 · Youth Director				1.50% ▲
Total 608 · Christian Education Director				20.00% ▲
Total 609 · Women's Ministry Director				1.50% ▲
Total 695 · Staff Benefits	47,115	9.58% ▲	50,728	7.67% ▲
Total 697 · Staff Search	500		500	0.0% --
Total 698 · Payroll Expenses	11,483	3.7% ▲	11,655	1.5% ▲
Total 600 · Staff Compensation & Benefits	234,204	17.8% ▲	245,241	4.7% ▲
700 · Loan				
701 · 1850 Interest Expense	21,500	0.0% --	21,500	0.0% --
702 · 1850 Principle	8,500	0.0% --	8,500	0.0% --
711 · 1841 Interest Expense	8,760	0.0% --	8,760	0.0% --
712 · 1841 Principle	3,600	0.0% --	3,600	0.0% --
721 · Land Interest Expense	17,550		17,550	
722 · Land Principle	7,650	-69.6% ▼	7,650	0.0% --
Total 700 · Loan	67,560	0.0% --	67,560	0.0% --
800 · Rental Expense				
Total 800 · Rental Expense	750	0.0% --	750	0.0% --
Total Expense	481,448	8.9% ▲	510,837	6.1% ▲
Net Income	-48		163	

This is a summary budget. If you would like to review the full budget, including staff salaries, contact the Riverside office and a copy will be provided for you.