

CURRENT LANGUAGE:

*Article V, Section 3. Pastoral Relations Committee. (Previously called Mutual Ministry Committee) The Pastoral Relations Committee shall work toward a vital, healthy, mutually beneficial relationship between the congregation and the pastors and ministry staff. The Pastoral Relations Committee shall have four main areas of responsibility:*

- A. care and encouragement for the pastors, ministry staff, and their families;*
- B. receiving the perspectives and concerns of each pastor and ministry staff member relative to the congregation and ministry;*
- C. communicating the perspectives and concerns of the congregation to each pastor and ministry staff member relative to that person's ministry; and*
- D. periodic review of personal and church goals.*

*The Pastoral Relations Committee shall be made up of the vice chair (who shall chair this committee), a member of the Leadership Team selected by the Leadership Team, and at least two congregational members elected by the congregation at a congregational meeting. Elected at-large members shall serve a four-year term and may not be elected for more than two consecutive terms.*

PROPOSED AMENDMENT:

Article V, Section 3: There are three primary purposes of the Pastor, Staff, and Congregation Relations Committee (PSCRC; formerly called the Pastoral Relations Committee).

1. To intentionally and humbly care for, encourage, develop, and challenge when needed pastors, staff, and congregation members. Our goal as a committee is to care well, listen well, and approach challenges or conflict carrying the hope of reconciliation and restoration.
2. To facilitate respectful, intentional, compassionate, and humble communication between pastors, staff, and congregation.
3. Advocate for pastors and staff with LT for needs such as Spiritual direction, counseling, coaching, retreats, Sabbath, self-care, and continuing education.

The PSCRC will maintain 4 (with one from LT) committee members who serve for four years with the option to serve one consecutive term. Committee make-up is as follows: One to chair the committee, one caring for the Pastor and family, one caring for staff, and one (assigned to hospital visits/home visits) and (assigned to facilitate healthy communication between staff and congregation/ facilitating conflict resolution as needed between staff, staff and congregation, and congregation members.