

Worship Ministry Team Director Job Description

*Riverside Covenant Church
West Lafayette, Indiana*

Summary

The Worship Ministry Team Director is responsible for all aspects of Riverside's collective worship of God. This consists of the planning, implementation and oversight of the Worship Ministry Team. Personal relationships with the Worship Ministry Team, supporting ministries, and Riverside staff will be especially important. The Worship Ministry Team Director will creatively formulate contemporary corporate worship experiences that are centered on the Trinity, inspiring, relevant and effective in moving worshipers toward spiritual depth. The Worship Ministry Team Director's work is performed under the general supervision of the Senior Pastor while working closely with the Leadership Team and Riverside staff.

The Worship Ministry Team Director should have a passionate desire to lead Riverside into a more intimate relationship with Jesus Christ through music and other worship elements. The Worship Ministry Team Director should consistently encourage Riverside in its mission to "glorify God by becoming disciples of Jesus Christ who share life in authentic community and transform the world through God's love, truth and power."

Qualifications

The Worship Ministry Team Director should be a man or woman with a personal relationship with Jesus Christ. The Worship Ministry Team Director should have strong spiritual character and spiritual sensitivity. He/She should support the Evangelical Covenant Church and adhere to its Covenant Affirmations (<http://www.covchurch.org/affirmations>). Additionally, the Worship Ministry Team Director must have a desire to faithfully train and equip Riverside's Worship Ministry Team to draw Riverside and the local community into deep and lasting worship of God.

Strong communication and organizational skills, demonstrated vocal and instrumental ability, creativity, flexibility, energy, discernment, and the ability to cast a vision and work well with others are essential for this position.

Essential Duties and Responsibilities

1. Develop ministry and spiritual objectives for the Worship Ministry Team and congregation in conjunction with the Senior Pastor
2. Continue to build the current Worship Ministry Team and develop an intentional strategy for encouraging spiritual growth through Riverside's corporate worship
3. Design effective corporate worship gatherings where the Worship Ministry Team can use their abilities, talents, and spiritual gifts to minister to God, Riverside and the local community
4. Oversee all aspects of corporate worship gatherings in conjunction with the Senior Pastor, including audio and visual, Planning Center (www.planningcenteronline.com), lighting, drama, and special needs for sacraments, mission moments or testimonies
5. Coordinate corporate worship rehearsals and Worship Ministry Team practices
6. Cultivate community amongst the Worship Ministry Team by developing and nurturing relationships through Riverside's retreats, mission trips, and outreach opportunities as needed
7. Regularly communicate with the Nursery, Children's and Youth Ministry Team Directors to include children and youth in corporate worship when appropriate
8. Identify potential Worship Ministry Team members and discern a plan of action for their spiritual and musical development and their inclusion on the Worship Ministry Team
9. Collaborate with the Riverside Leadership Team to create and follow an annual Worship Ministry Team budget, manage the maintenance of sound and technical equipment, and purchase new equipment as needed

10. Model for Riverside and specifically the Worship Ministry Team an ability to understand and implement the Word of God and prayer in your life
11. Work closely with members of the Riverside staff, effectively uniting with and complementing other Riverside Ministry Teams
12. Set a good example in the areas of relationships, commitment to Christ, follow-through and responsible living

Compensation and Review

The Worship Ministry Team Director position is an 8-12 hour part-time salaried position with no health insurance benefits. The position includes the opportunity to participate in a retirement plan. Riverside will match contributions to this retirement plan up to 3% of the salary. The position also includes access to continuing education funds each year. Total compensation will be commensurate with experience. The Worship Ministry Director will be reviewed on an annual basis by the Senior Pastor.

Final Note

During the first year, a 90-day performance review will be done by the Senior Pastor, followed again at six months and finally an annual review. The purpose will be to provide encouragement and support, allow open discussion, evaluate expectations of the role and allow for modifications if necessary. This will also facilitate collaboration with the Senior Pastor and Leadership Team with regard to short-term and long-term Ministry Team goals.

We believe that spiritual growth and accountability are vital to the health and welfare of all believers. Therefore, active participation in a Small Group, Men's Ministry, Women's Ministry or regular meetings with a trusted discipleship partner on a weekly basis is mandatory. Our ultimate desire is for our Worship Ministry Team Director to nourish their spiritual health and relationship with Jesus Christ, and we are committed to supporting the Worship Ministry Team Director in this endeavor.

Please send a cover letter, resume, and references by mail or email to:

Worship Ministry Team Director Search
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Riverside
 COVENANT CHURCH



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